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Article 1:

Except as otherwise provided by laws and regulations or by the Company's articles of incorporation, elections of directors shall be conducted in accordance with these Procedures.

Article 2:

The overall composition of the board of directors shall be taken into consideration in the election of the Company's directors. The composition of the board of directors shall be determined by taking diversity into consideration and formulating an appropriate policy on diversity based on the Company's business operation, operating dynamics, and development needs. It is advisable that the policy include, without being limited to, the following two general standards:

1. Basic requirements and values: Gender, age, nationality, and culture.
2. Professional knowledge and skills: Professional background (e.g., law, accounting, industry, finance, marketing, or technology), professional skills, and industry experience.

Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:

1. Operation judgment ability.
2. Accounting and financial analysis ability.
3. Business management ability.
4. Crisis management ability.
5. Knowledge of the industry.
6. International market perspective.
7. Leadership ability.
8. Decision-making ability.

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More than half of the directors shall be persons who have neither a spousal relationship nor a relationship within second degree of kinship with any director.

The board of directors of the Company shall consider adjusting its composition based on the results of performance evaluation.

Article 3: (Deleted)

Article 4:

The qualifications for the independent directors shall comply with Articles 2, 3, and 4 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies. The election of independent directors of the Company shall comply with Articles 5, 6, 8, and 9 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies and shall be conducted in accordance with Article 24 of the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies.

Article 5:

The elections of directors shall adopt the candidate nomination system and procedures in accordance with Article 192-1 of the Company Act.

When the number of directors that are removed from their office falls below five, the Company shall hold an election to fill the vacancies for the remaining term of their office at the next shareholders meeting. when the posts of one-third or more of the directors are vacated, the Company shall, within sixty (60) days, hold a shareholders meeting to elect directors to fill the vacancies for the remaining term of their office.

When the number of independent directors falls below the number required under the proviso of Paragraph 1, Article 14-2 of the Securities and Exchange Act, an election shall be held at the next shareholders meeting to fill the vacancies for the remaining term of their office; when all the independent directors are removed from their office, the Company shall, within sixty (60) days, hold a shareholders meeting to elect independent directors to fill the vacancies for the remaining term of their office.

Article 6:

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The election of directors of the Company adopts the cumulative voting system where the number of votes exercisable in respect of one share shall be the same as the number of directors to be elected, and the total number of votes per share may be consolidated for election of one candidate or may be split for election of two (2) or more candidates.

Article 7:

The board of directors shall prepare separate ballots for directors in numbers corresponding to the directors to be elected. The number of voting rights associated with each ballot shall be specified on the ballots, which shall then be distributed to the attending shareholders at the shareholders meeting. Attendance card numbers printed on the ballots may be used instead of recording the names of voting shareholders.

Article 8:

The voting rights for independent director and non-independent director of the Company shall be separately calculated based on the number of position specified in the Company's articles of incorporation. Those receiving ballots representing more voting rights will be elected sequentially according to their respective votes received. When two or more persons receive the same number of votes and thus exceeds the specified number of positions, they shall draw lots to determine the winner, with the chair drawing lots on behalf of any person not in attendance.

Article 9:

Before the election begins, the chair shall appoint a number of persons who are also shareholders to perform the respective duties of vote monitoring and counting. The ballot boxes shall be prepared by the board of directors and publicly checked by the vote monitoring personnel before voting commences.

Article 10:

A ballot is invalid under any of the following circumstances:

1. The ballot is not prepared by a person with the right to convene.
2. A blank ballot is placed in the ballot box.

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3. The writing is unclear and indecipherable or has been altered.
4. The candidate whose name is entered in the ballot does not conform to the director candidate list.
5. Words or marks are entered in addition to the number of voting rights allotted.

Article 11:

The voting rights shall be calculated on the spot immediately after the end of the poll, and the results of the calculation, including the list of persons elected as directors and the numbers of votes they receive respectively, shall be announced by the chair on the spot.

The ballots for the election referred to in the preceding paragraph shall be sealed with the signatures of the monitoring personnel and kept in proper custody for at least one year. If, however, a shareholder files a lawsuit pursuant to Article 189 of the Company Act, the ballots shall be retained until the conclusion of the litigation.

Article 12:

The board of directors of the Company shall issue notifications to the persons elected as directors.

Article 13:

These Procedures, and any amendments hereto, shall be implemented after approval by a shareholders meeting. These Procedures are enacted on June 28, 2023. The first amendment was made on January 2, 2024.